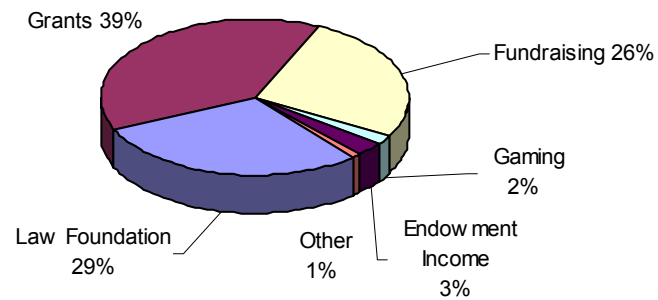




STATEMENT OF OPERATIONS

West Coast LEAF Revenue 2008-09



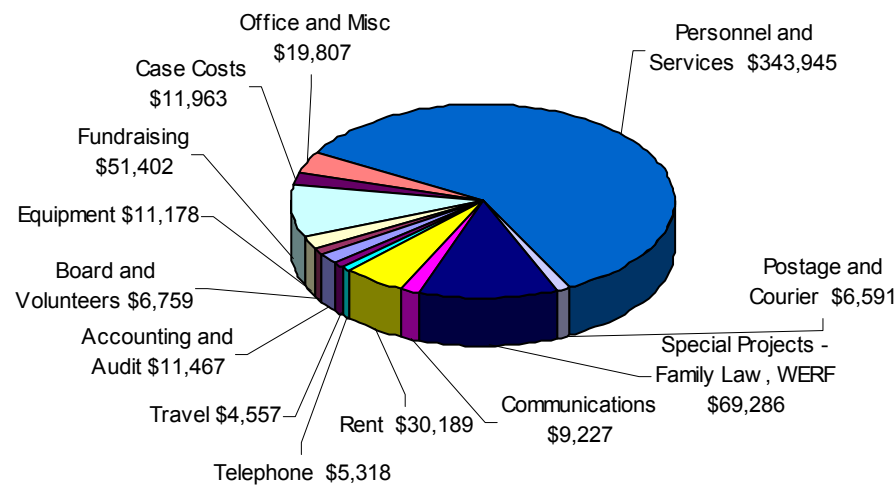
BOARD 2008-09

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- Pam Bhatti
- Karey Brooks (VP External)
- Michelle Hassen
- Michelle Hopkins
- Nitya Iyer (VP Internal)
- Rosanne Kyle
- Signy Madden
- Francesca Marzari
- Jan O'Brien
- Mary Salaysay
- Farnaz Riahi-Nejad
- Allison Wolf

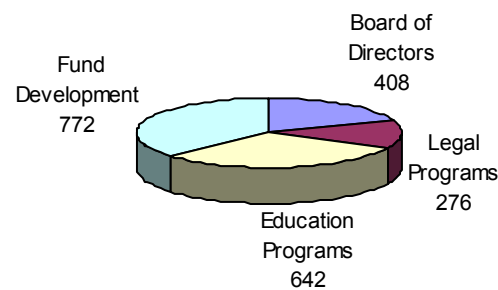
STAFF 2008-09

- Executive Director:** Alison Brewin
- Legal Director:** Kasari Govender
- Director of Development and Communications:** Fiona York
- Education Manager:** Deanna Ogle
- Office Coordinator:** Mahbuba (Mary) Ergasheva
- Fundraising Assistant:** Sara Gortari
- Bookkeeper:** Feri Dehdar
- Administrative Assistant:** Linda Wu
- Consultants, Students and Contractors:** Shahnaz Rahman, Manager of Outreach - Family Law
Stacey Lock, No Means No (Nelson)
Setareh Amiri-Khaladi, 2008 Summer Student
Shelley Butler and Jillian Humphries, Family Law Interns
Mona Muker, Criminology Practicum Student
Sonja Mulabdic, Design Consultant
Angela Contreras-Chavez, Evaluation Consultant
Marnie Goldenberg, Strategic Planning
Tintagel Inc, IT consultants

Expenses at West Coast LEAF 2008-09



Volunteer Hours Contributed to West Coast LEAF 2008-2009 Total value: est \$188,000



VOLUNTEERS 2008-09

- | | | | | | |
|------------------|-------------------------|---------------------|--------------------|-------------------------|--------------------|
| Amanda Winters | Amy Hsu | Caitlin Harris | Daria Capostagno | Karin Yeung | Preetpal Bhamra |
| Aamna Afsar | Angela Contreras Chavez | Candance Louie | Darlene Marzari | Kas Pavanantharajah | Priscilla Luk |
| Adam James | Angela Crimeni | Carla Lewis | Dia Montgomery | Kate Campbell | Rachel Bybee |
| Agnes Fallon | Annun Mutti | Carmen Cheung | Dominique Roelants | Kate Kovaleva | Raquel Park |
| Agnes Huang | Avigail Eisenberg | Carol Reardon | Drena McCormack | Kathryn Sainty | Rose Keates |
| Allison Lepp | Barbara Bell | Catalina Rodriguez | Elena Kusaka | Kazuho Yamamoto | Roz Currie |
| Amanda James | Bev Gallagher | Catherine Evans | Emad Manshouri | Laura Jeffries | Samantha Simpson |
| Amanda MacGregor | Brittany Wong | Cathie Boies Parker | Erin Murphy Fries | Leah Pence | Sara Eftekharzadeh |
| | | Claire Immega | Farnaz Riahi-Nejad | Leslie Muir | Susan Bazilli |
| | | Clea Parfitt | Fereshteh Ghadyani | Lia Haleem | Tina Parbhakar |
| | | Crystal Reinitz | Francesca Kelly | Linda Thiessen | Tracy Duong |
| | | | Goldie Leoppy | Lindsay Clark | Trang Nguyen |
| | | | Hadas Levy | Lindsay Waddell | Warda Negyal |
| | | | Heather Fussell | Lucy Jin | Zoe Welch |
| | | | Ian Hardie | Magnolia Villalobos | |
| | | | Irene Lai | Manjot Cheema | |
| | | | Jade Vo | Marla Gilsig | |
| | | | Jaime Sarophim | Maryanne Ma | |
| | | | Jennie Milligan | Melanie Adair Magnusson | |
| | | | Jessica Burke | Melanie Perez | |
| | | | Joanna Birenbaum | Melina Buckley | |
| | | | Jodie Gauthier | Mia Taghizadeh | |
| | | | Judith Boer | Monica Monroy | |
| | | | Judith Lee | Natasha Allen | |
| | | | Kaitlin Frost-Gill | Nina Purewal | |

555 - 409 Granville St
Vancouver BC
V6C 1T2
604 684 8772
Fax 604 684 1543
Toll Free 1 866 737 7716
www.westcoastleaf.org
info@westcoastleaf.org

2009 West Coast LEAF ANNUAL REPORT

Making the promise of the Charter a reality for women since 1985



PRESIDENT'S REPORT



Nitya Iyer

I am delighted to write to you as President of West Coast LEAF's Board of Directors. As my first year in this role draws to a close I would like to share with you my thanks to the amazing women who have contributed to our successes over the past year and to welcome those who are joining us.

On the Board of Directors, we say a reluctant goodbye and many thanks to Roseanne Kyle, Signy Madden, Pat Pitsula, and former President, Ritu Mahil. We look forward to welcoming Melanie Ash, Mehrak Mehrvar, Annette Murray and Paige Thombs to the Board in the upcoming year.

I would like to extend my warmest gratitude to Alison Brewin, our Executive Director who continues to provide unflagging leadership to Board, staff, and volunteers. In the legal department, Kelly Roulette left us as Legal Director and Kasari Govender has now joined us in that role. We celebrate with them our success in the access to abortion services case in the BC Court of Appeal, and our success in the Supreme Court of Canada in Rick v. Brandsema.

Our Office Coordinator, Mandeep Sidhu left us in September with a revamped computer system and our new "OC", Mahbuba Ergasheva can now track the valuable volunteer hours so many of you donate. Linda Wu continues as Administrative Assistant and we appreciate her kindness and warmth.

On the fundraising front, Fiona York continues as our incredibly competent Director of Development and Communications, exceeding our fund development targets and improving communications with our constituencies. Tina Chan left as Database Administrator in September and we welcomed Sara Gortari in her stead, just in time to jump headfirst into the Equality Breakfast coordination.

The Family Law Project said a sad goodbye to its outstanding Director, Zara Suleman, who left us to practice of family law. We are delighted that Shahnaz Raman has taken up her mantle to carry the project forward.

The ongoing success of our youth public education programs and, in particular, the very exciting launch of the new delivery model with trained youth facilitators is largely due to the dedication and talent of Education Manager Deanna Ogle and we look forward to more education initiatives over the coming year. Thanks also to our wonderful summer students from last year, Setareh Amiri-Khaledi and Shelly Butler, and to Rachel Lake and Mona Muker who have joined us this year.

Finally, as you read this report or otherwise hear of West Coast LEAF in the news, please take a moment to join me in recognizing the essential financial support provided by our members, funders, donors and major sponsors. Without these contributions, we would not have these successes to celebrate. I am proud that we have turned the resources granted to us, whether of time or money, into the achievements of this past year, and, with your help, I look forward to continuing challenges and successes over the next 12 months.



2008-09 HIGHLIGHTS

EVENTS AND GATHERINGS

- Victoria Persons Day with Beverly Jacobs
- Vancouver Breakfast with Helen Shaver

LAW REFORM

- CEDAW** - the BC CEDAW Group Shadow Report and the development of the CEDAW Report Card.
- Gender Auditing** - Learning about international best practices.
- Legal Aid meetings with AG Ministry**
- Launch of the Mapping Project** - surveying community groups for women's legal resources.
- Not With a Ten Foot Pole** - reporting on the crisis in the looming crisis in family law and young lawyers.

PUBLIC LEGAL EDUCATION

- Youth in the Workplace** - goes live with Aunt Leah's.
- No Means No** - 4 Vancouver schools and all grade 8 kids in Nelson
- Transforming Our Future** - with Chemainus First Nation and in the Lower Mainland.

LITIGATION

- Watson/Spratt** case with the Access Coalition - Success at the BC Court of Appeal in protecting the safety of women and professionals in women's health clinics in BC.
- Rick v Brandsema** - success at the Supreme Court of Canada in legal recognition of equality values in assessing separation agreements in Family Law
- SWUAV** - Success in achieving intervenor status to argue for broad respect for the right for marginalized women to challenge Canada's laws.



LEADERS IN EQUALITY

Barbara Bell	Susan Hollick-Kenyon	Schein Foundation
Karey Brooks	Mary Anne McWaters	Janet Stern
William Brooks	METZ Murray & Associates	Estate of Virginia Waldock
Tracey Brown	Jan O'Brien	Frances Watters
Jennifer Conkie	Alison Prentice	Kenneth Williams
Jane Davidson	Dominique Roelants	Wendy Williams

Donors who contributed, through monthly giving or one-time donation, more than \$500

INVESTING IN EQUALITY: DONORS AND MEMBERS

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Students and Volunteers of West Coast LEAF: Mona, Adam, Jillian and Dia

Pat Pitsula, Mary Plant, Irene Plett, Michelle Pockey, Alison Prentice, Amber Prince, Elaine Quinn, Avis Rasmussen, Arvilla Read, Carol Reardon, Elaine Reynolds, Margaret Rippin, Wendy Robinson, Nancy Ruth, Lola Saidmuradova, Kathryn Sainty, Raymond Schachter, Cristal Scheer, Wendy Scholefield, Aileen Scott, Meg Shaw, Lana Shipley, Myrtle Siebert, Kay Sinclair, Carol Skinner, Donald Sorochan, Cheryl Spratt, Diane Sproule, Linda Sproule – Jones, Frances Sprout, Lesley Stalker, Elizabeth Stanger, Janet Stern, Catherine Stevenson, Teresa Stilling, Sheila Street, Shelley Sugarman, Glinda Sutherland, Genevieve Taylor, Gwendolynne Taylor, Linda Thayer, Myra Thomson, Merle Todd, Claire Trevena, Shauna Tucker, Gale Tyler, Gladys Utendale, Naomi Voss, Jennifer Waelti-Walters, Virginia Waldock, Lyndsay Watson, Frances Watters, Patricia Wejr, Yvonne Thoraleen Wheatley, Heather Whiteford, Elizabeth Whynot, Janet Wiegand, Arnold Witzig, Vera-Marie Wolfe, Caroline & Derek Wong, Ellen Woodsworth, Christine Yeomans, Sharyl Yore, Rosann Youck, Claire Young, Katharine Young.



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Good-Bye

We say a fond farewell to outgoing Board members Signy Madden (above), Rosanne Kyle, Ritu Mahil and Pat Pitsula. Also, of course, to the staff members who moved on this year: Kelly Roulette, Mandeep Sidhu, and Tina Chan. Thank you all for your wonderful contributions. Au Revoir (because we know we will see you again).