

STATEMENT OF OPERATIONS



WEST COAST LEAF ASSOCIATION
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED MARCH 31, 2008

	Operating Fund	Capital Fund	Total 2008	Total 2007
REVENUE				
Grants	\$ 347,225	\$ -	\$ 347,225	\$ 241,886
Fundraising	190,621	-	190,621	182,082
Membership fees	6,260	-	6,260	5,060
Endowment income (Note 4)	9,099	-	9,099	9,734
Other income	8,031	-	8,031	5,739
	<u>561,236</u>	<u>-</u>	<u>561,236</u>	<u>444,501</u>
EXPENDITURES				
Accounting and audit	6,000	-	6,000	12,800
Amortization	-	5,977	5,977	6,692
Board and committee	11,798	-	11,798	8,960
Endowment contributions (Note 4)	3,838	-	3,838	4,098
Equipment leases and service	1,066	-	1,066	5,220
Equipment purchases	1,319	-	1,319	7,713
Fundraising	59,187	-	59,187	27,287
Legal costs and disbursements	400	-	400	429
National dues	(1,530)	-	(1,530)	2,530
Office and miscellaneous	21,426	-	21,426	16,741
Personnel and services	304,747	-	304,747	298,866
Postage and courier	5,772	-	5,772	6,785
Projects	88,565	-	88,565	29,207
Public relations	8,592	-	8,592	5,519
Rent	28,111	-	28,111	23,866
Telephone and fax	4,246	-	4,246	4,229
Travel	6,007	-	6,007	4,780
Volunteers	973	-	973	419
	<u>550,517</u>	<u>5,977</u>	<u>556,494</u>	<u>466,141</u>
EXCESS (DEFICIENCY OF) REVENUE OVER EXPENDITURES	10,719	(5,977)	4,742	(21,640)
INTERFUND TRANSFERS				
Capital assets acquired (net of disposals)	-	1,319	1,319	7,713
	10,719	(4,658)	6,061	(13,927)
FUND BALANCES, beginning of year	<u>135,950</u>	<u>25,961</u>	<u>161,911</u>	<u>175,838</u>
FUND BALANCES, end of year	<u>\$ 146,669</u>	<u>\$ 21,303</u>	<u>\$ 167,972</u>	<u>\$ 161,911</u>

WEST COAST LEAF ASSOCIATION
(Incorporated under the Society Act of British Columbia)
STATEMENT OF FUND BALANCES
AS AT MARCH 31, 2008

	Operating Fund	Capital Fund	Total 2008	Total 2007
ASSETS				
Cash and term deposits	\$ 235,679	\$ -	\$ 235,679	\$ 171,719
Accounts receivable	4,997	-	4,997	7,085
Prepaid expenses	3,142	-	3,142	3,142
Capital assets (Note 3)	-	21,303	21,303	25,961
	<u>\$ 243,818</u>	<u>\$ 21,303</u>	<u>\$ 265,121</u>	<u>\$ 207,907</u>
LIABILITIES				
Accounts payable	\$ 22,949	\$ -	\$ 22,949	\$ 9,425
Due to LEAF - National	1,000	-	1,000	2,530
Deferred income	73,200	-	73,200	34,041
	<u>97,149</u>	<u>-</u>	<u>97,149</u>	<u>45,996</u>
FUND BALANCES	<u>146,669</u>	<u>21,303</u>	<u>167,972</u>	<u>161,911</u>
	<u>\$ 243,818</u>	<u>\$ 21,303</u>	<u>\$ 265,121</u>	<u>\$ 207,907</u>

Complete audited statements available upon request. Please email Alison Brewin, Executive Director at exec@westcoastleaf.org

VOLUNTEERS

Aamna Afsar	Esther Lee	Llana Nakonechny
Adam James	Fayza Bundalli	Lorena Reimer
Agnes Huang	Fereshteh Ghadyani	Marla Gilsig
Alison Warner	Francesca Gesauldi	Maryam Zargar
Allison Wolfe	Georgia Campbell	Meena Sharma
Amanda MacGregor	Gillian Calder	Mehrak Mehrvar
Amanda Winters	Goldie Leoppky	Mia Taghizadeh
Amy Francis	Hawa Mire	Michelle Hassen
Angela Contreras-Chavez	Heather Fussell	Michelle Hopkins
Angelo Vibar	Ian Hardie	Monica Monroy
Anne-Marie McElroy	Janine Benedet	Monica Tsokas
Annu Mutti	Jennie Hayes	Neelam Ladhar
Ashley Van Steele	Jessica Burke	Nicole Barber
Avigail Eisenberg	Jessica Cheung	Nicole Liddell
Bev Gallagher	Judith C. Lee	Nina Lahijanian
Bianca Scheirer	Kaity Cooper	Orla Adams
Bon Towe	Kanako Shiobaya	Raquel Park
Caitlin Harris	Karin Yeung	Roz Currie
Candace Louie	Kas Pavanantharajah	Salima Jawal
Carla Lewis	Kate Kovaleva	Sara Eftekhar Zadeh
Catalina Rodriguez	Kathryn Marlow	Sarah Barrett
Catherine Evans	Kathryn Saintry	Sarah Swan
Chrissie Arnold	Kathy Powelson	Shaista Patel
Clea Parfitt	Kristin Bregolis	Shereen Hassan
Elena Kusaka	Leslie Muir	Souzan Bakhtiari
Eloise Spitzer	Linda Thiessen	Theresa Stowe
Emad Manshour	Lindsay Waddell	Zoe Welch
	Lisa Fong	

BOARD

Barbara Bell
Pam Bhatti
Karey Brooks (VP External)
Andrea S. Burton
Michelle Hassen
Nitya Iyer (VP Internal)
Kay Kobayashi
Signy Madden
Ritu Mahil (President)
Jan O'Brien
Mary Salaysay
Farnaz Riahi-Nejad (Treasurer)

STAFF

Executive Director: Alison Brewin
Legal Director: Kelly Roulette
Director of Development and Communications: Fiona York
Education Manager: Deanna Ogle
Office Coordinator: Mandeep Sidhu
Database Administrator: Tina Chan
Bookkeeper: Feri Dehdar

Consultants, Students and Contractors:
 Zara Suleman, Director of the Family Law Project
 Stacey Locke, No Means No Coordinator (Nelson)
 Stephanie Mayor, 2007 Summer Student
 Anne-Marie MacElroy, Family Law Intern
 Mehrak Mervhar, WERF
 Tasha Riley, Education Development
 Bon Towe, Library Assistant
 Candace Leung, 2008 Breakfast Coordinator
 Sonja Mulabdic, Design Consultant
 Andrea Schmidt, LEAFlet Designer
 Shiftworks Strategic Inc, Marketing Consultant
 Deena Chochinov, Staff Retreat Facilitator/HR consultant
 Tintagel Inc, IT consultants
 Sandra Bicego, Strategic Planning

Contact Us

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 Toll Free 1 866 737 7716
www.westcoastleaf.org



Good-Bye's this year

We say a fond farewell to outgoing staff and Board members Niveria Oliveira, Sachi Murakami, Bev Gallagher, Leslie Muir, Eloise Spitzer, Kay Kobayashi and Karin Yeung. Thank you all for your wonderful contributions. Au Revoir (because we know we will see you again).

2008 West Coast LEAF ANNUAL REPORT

Making the promise of the Charter a reality for women since 1985



2007-08: HIGHLIGHTS

EVENTS AND GATHERINGS

Victoria Persons Day with Ann-Marie MacDonald
Nanaimo Persons Day with Ann-Marie MacDonald
The Morgentaler Decision: Before and Beyond
21st Annual Vancouver Equality Breakfast with Dr. Shirin Ebadi
Powerful Voices: The Struggle for Women's Rights in the 21st Century with OxFam

LAW REFORM

Family Relations Act Submissions and CFLS partnership
Women's Equality and Religious Freedoms—Phase 3 Focus group research
Legislative Monitoring (Bill C-484)
Burnaby Correctional Centre for Youth and Justice For Girls Advocacy

PUBLIC LEGAL EDUCATION

Youth Program Facilitator Training
Transforming Our Future in Victoria, Kelowna, Kamloops and Vancouver
Youth in the Workplace Pilot at Dickens
New Website launched
Speakers Bureau Engagements
West Coast LEAF Equality Rights Library Completed

LITIGATION

Watson/Spratt case with the Access Coalition BCCA hearing—awaiting judgment
Single Mothers' Human Rights Project - possible case identification and consultation
Rick v Brandsema—leave to intervene granted
PIVOT Charter Challenge on Sex-Trade—Subcommittee established

SAD GOOD-BYES

This year we lost two long time West Coast LEAF Board members, supporters and, most importantly, friends. Our best wishes to friends and family of Alisa Noda and Virginia Biernes Waldock. You are both greatly missed.

PRESIDENT'S REPORT



Ritu Mahil

It has been an honour to serve as President of the West Coast LEAF Board of Directors for the past two years. As my term on the executive comes to an end I look back with pride and honour to have served with an extraordinary group of hard-working and dedicated women. I also welcome our incoming executive who will provide excellent leadership to West Coast LEAF in promoting substantive equality for women and girls in British Columbia.

Nitya Iyer will be taking over the role of President and Chair of the Board of Directors. Jan O'Brien will come in as Vice President Internal. Karey Brooks will continue as Vice President External. Barbara Bell will be the Treasurer. The new incoming executive has already infused excitement into the organization.

This year we said good bye to Board members Kay Kobayashi, Leslie Muir, Karin Yeung and Eloise Spitzer. I would like to thank them for their dedication to West Coast LEAF. It was a particular pleasure for me to nominate Eloise for LEAF National's Lifetime Achievement Award and to see her honoured with the award. Eloise has contributed countless hours to advancing women's equality through her life and her work with LEAF and West Coast LEAF. She is a very worthy recipient.

At the staff level Alison Brewin is in her third year as Executive Director of West Coast LEAF and the organization continues to thrive under her leadership. Kelly Roulette, Legal Director, has moved our litigation work forward in leaps and bounds and will be co-counsel in *Rick v Brandsema*. Niveria Oliveira and Sachiko Murakami departed to pursue other opportunities, but we have been fortunate to welcome Mandeep Sidhu as Office Manager and Deanna Ogle as Education Manager. Fiona York continues as our Director of Development and Communications and has achieved excellent success in that position. We have also had the privilege of working with excellent contractors like Zara Suleman as the Director of the Family Law Project, and Mehrak Mehrvar as special consultant on our WERF project.

I wish to extend a very special thanks to our members, funders, donors and major sponsors for supporting West Coast

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LEADERS IN EQUALITY

Barbara Bell	Mary Anne McWaters	Ronald Stern
William Brooks	METZ Murray & Associates	Isaac and Judy Thau
Jennifer Conkie	Alison Prentice	Duff Waddell
Deborah Hamilton	Dominique Roelants	Frances Watters
Meredith Kimball	Schein Foundation	Kenneth Williams
Jennifer Kirkey	Eloise Spitzer	Claire Young

INVESTING IN EQUALITY: DONORS AND MEMBERS

Alisia Adams, Milnor Alexander, Fiona Anderson, Suzanne Andre, Dolores Appleton, Rhonda Bailey, Kathryn Barnwell, Lisa Barrett, Shelley Bayne, Dorothy Beckel, Brenda Belak, Diana Belhouse, Grace Bellamy, Elizabeth Bennett, Kirstina Berman, Anne Beveridge, Jane Bird, Allan Black, William Black, Ruth Blasner, Denise Bonin, Kara Bonkowski, Lynne Bowen, Joyce Bradley, Anita Braha, Cleta Brown, Natalya Burtney, Pat Carfra, Tara Chandler, Marilyn Chechik, Megan Chorlton, Judith Coffin, Sheila Colbert-Kerns, Noreen Collins, Jennifer Conkie, Katherine Cook, Faye Cooper, Franki Craig, Susan Craik, Andrea Curman, Erin Dale, Jane Dardi, Cheryl Davies, Judy De Vries, Veronica DeLorme, Rosemary Deyagher, Donna Dojack, Joan Downey, Bentley Doyle, Vilma Dube, Brenda Edwards, Jean Elder, Patricia Evans, Richard Evans, Diane Fast, Charlotte Faulkner, Louisa Fauteux, Sheila Fee, Lorraine Fenkner, Melanie Ferrandi, William Feyrer, Christa Flanagan, Alison Fitzgerald, Lara Fletcher, George Ford, Stephanie Forsyth, Karen Frederickson, Patricia French, Shirley Friend, Cherisse Friesen, Sara Frisch, Margaret Fulton, Hannah Gay, Barbara Gdanski, Carole Gerson, Marika Giles, Marla Gilsig, Joanna Gislason, Penny Goldrick, Joan Gordon, Sherrill Grace, Robin Grant, Barbara Grantham, Lucy Greene, Arthur Griffin, Valerie Gruson, Edith Gvora, Arlene Hache, Louise Hager, Jane Hall, Judith Hall, Deborah Hamilton, Kathleen Hamilton, Sonia Han, Louise Hara, Marguerite Harper, Jean Harris, Barbara Harvey, Najeeb Hassan, Sheeren Hassan, Tara Hastings, Susan Hayne, Kathryn-Jane Hazel, Lisa Heddema, Barbara Heller, Anne Henderson, Joan Henderson, Laurie Hird, Karen Hoffmann, Arlene Howard, Blanche Howard, Agnes Huang, Samantha Hulme, Fiona Hyslop, Iglia Ivanova, Claire-Marie Jadot, Mobina Jaffer, Valerie Jerome, Raman Johal, Christine Johnston, Barbara Kane, Lizz Keallen, Sheila Keet, Jaye Kerzner, Jaimie Kidston, Meredith Kimball, Kay Kobayashi, Joy Korman, Beverley Kort, Sharon Kravitz, Susan Lagace, Miranda Lam, Gudrun Langolf, Amber LaPorte, Joyce Leach, Heather Leighton, Hester Lessard, Linda Light, Lori Lothian, Helen Low, Janet Lundman, Barbara Lyall, Zeni Maartman, Heather MacFadgen, Lynne MacFadgen, Leslie MacLean, A. MacPherson, Ritu Mahil, Robin Mahood, Robert Makaroff, Gail Malmo, Rachael Manion, Eva Manly, Fraidie Martz, Darlene Marzari, Allison Matachieskie, Kathryn Maurer, Sarah McAlpine, Darlene McBain, Carol McCandgess, Nancy McConnell, Margaret McFarlane, Lucie McNeill, Carol McQuarrie, Mary Anne McWaters, Mary Louise Meadow, Anne Millington, Margaret Mills, Naomi Minwalla, Susan Moger, Shona Moore, Sarah Munro, Barbara Murray, Alison Narod, Caroline Nevin, Susan Papadionission, Ben J. Parfitt, Susan Penfold, Mary Plant, Irene Plett, Holly Pommier, Alison Prentice, Elaine Quinn, Margaret Ramsay, Avis Rasmussen, Francine Ratray, Mary Rawson, Arvilla Read, Roberta Rich, Jillian Ridington, Margaret Rippin, Catalina Rodriguez, Nancy Ruth, Jude Samson, Jennifer Sankey, Raymond Schachter, Cristal Scheer, Wendy Scholefield, Aileen Scott, Ann Senae, Maryam Sherkat, Rebecca Shields, Shamin Shivji, Heather Sinclair, Kay Sinclair, John Smith, Linda Sproule - Jones, Diane Sproule, Frances Sprout, Lesley Stalker, Annette Stark, Janet Stern, Catherine Stevenson, Sheila Street, Gwendolynne Taylor, Linda Thayer, Myra Thomson, Zoe Towle, Claire Trevena, Patty Turner, Gladys Utendale, Petra Vanderley, Petra Vidovic, Naomi Voss, Waddell Lindsay, Jennifer Waelti-Walters, Frances Watters, Fiona Weller, Margo Westrheim, Yvonne Wheatley, Janet Wiegand, Kenneth Williams, Madeleine Williamson, Arnold Witzig, Vera-Marie Wolfe, Beverley Wong, Betty Woods, Ellen Woodsworth, Barbara Yee,

Thank you for your inspirational support

President's Report continued...

LEAF this year, particularly the Law Foundation. With their support West Coast LEAF is able to continue advancing women's equality through litigation, law reform, and dynamic educational initiatives such as the No-Means-No program and address the very real equality issues facing BC women today.

A particular highlight of the year for me was the very successful 21st Annual Vancouver Equality Breakfast and the chance to hear Dr. Shirin Ebadi, internationally renowned human rights activist, lawyer and winner of the Nobel Peace Prize in 2003. I thank Mary Salaysay and Candace Louie for their work on that event.

West Coast LEAF has continued its negotiations with LEAF national regarding this organization's ability to bring legal actions in its own name, control and direct its programs, communication and fundraising efforts. We hope to conclude these talks by the end of this year.



INVESTING IN OUR FUTURE: THEMIS CLUB MONTHLY DONORS

Milnor Alexander, Violet Allard, Donna Anthony, Jessica Arczynski, Megan Ashbury, Mary I Atkins, Andrew S Atkins, Ellen Balka, Christine Basque, Renate Battaglio, Kathryn Berge, Jessica Beverley, Pam Bhatti, Sharon Blaker, Carolyn Bouck, Christine Bowers, Susan Boyd, Gwen Boyd, Anita Braha, Alison Brewin, Barbara Britton, Karey Brooks, Linda Brotherston, Tracey Brown, Trudi Brown, Georgina Brunette, Melina Buckley, Beverley Burns, Lee Campbell, Dana Chamberlain, Patricia Cochran, Heather Commodore, Jennifer Conkie, Faye Cooper, Lynn Copeland, Clare Cullen, Rosalind Currie, Kirstin Danielson, Cheryl Davies, Anne Davis, Maneesha Deckha, Bridget den Toom, Pat Dewhirst, Mary Doherty, Elizabeth Dunn, Brenda Edwards, Avigail Eisenberg, Catherine Evans, Irene Faulkner, Aesha Faux, Joan Feyrer, Kerry-Lynne Findlay, Amy Francis, Karen Frederickson, Beverly Gallagher, Rachel Gallo, Crissy George, Maria Gomes, Frances Gordon, Dawn Green, Lucy Greene, Katey Grist, Anna Helmer, Lucy Hough, Audrey Johnson, Jennifer Johnstone, April Katz, Sheila Keet, Rose Keith, Phyllis Kenney, K.M. Kent, Karen Kilbride, Sandra Krotez, Natasha Krotez, Rosanne Kyle, roselyn lambert, Gudrun Langolf, Judith Lee, Joyce Lee, Allison Lepp, Nicole Liddell, Linda Light, Carolyn MacEachern, Heather MacFadgen, Ron MacIsaac, Signy Madden, Ritu N. Mahil, Francesca Marzari, Carol Matthews, Neilane Mayhew, Cheryl McKay, Maris McMillan, Kay Melbye, Virginia L. Miller, Ruth Miller, Leslie Muir, Karen Munro, Barbara Nelson, Alisa Noda, Jan O'Brien, Niveria Oliveira, Margaret Ostrowski, Lara Percy, Monique Pongracic-Speier, Nerys Poole, Susan Powell, Ramona Reynolds, Shirley Ridalls, Dominique Roelants, Andrea Rolls, Mary Salaysay, Sheila Schierbez, Orysia Semotiuk, Edith Shafer, Ruth Simkin, Kerry Simmons, Michelle L. Simpson, Mary Woo Sims, Miriam Sobrino, Martin Spencer, Eloise Spitzer, Emily Stock, Theresa Stowe, Veronica Strong-Boag, Jane Templeman, Janine Thomas, P.M. Vanderley, Art Vertlieb, Lisa Vogt, Duff Waddell, Lindsay Waddell, Sheryl Wagner, Kim Hart Wensley, Janice Westlund, Wendy Williams, Kenneth Williams, Val Wilson, Fiona York, Anita Zaenker.

INVESTING IN EQUALITY: ORGANIZATIONS

890 West Pender Ltd., Alexander, Holburn, Beaudin & Lang, Allegiant Air, Arlene H. Henry Law Corporation, Artifaax Clothing, Rob Atkins, Avis Car & Truck Rental, Ballet BC, Battered Women's Support Services, BC Federation of Labour, BC Government and Service Employees' Union, BDO Dunwoody LLP, Beacon Community Services, bed, Blake, Cassels & Graydon LLP, Blue Water Cafe and Raw Bar Restaurant, Borden Ladner Gervais LLP, Brock House Restaurant, Canadian Bar Association, BC - Canadian Centre for Policy Alternatives, Canadian Office & Professional Employees Union, Caroline & Gould Lawyers, CBC BC, CEP Local 465, Cheesecake, etc..., CityTv, Conkie and Company, Cook Roberts Lawyers, Crankpots, Davis & Company, Dockside Restaurant & Brewing Co., Dr. S. Montemuro Medical Services Inc., Edie Hats, Elemental Design, Ethical Bean, Everywoman's Health Centre, Fabutan Suntan Studio, Fasken Martineau DuMoulin LLP, Fernie Women's Centre, Fraser Milner Casgrain LLP, Furry Creek Golf & Country Club, GAIA Outdoor Adventures for Women, Grand Ballroom, Harbour Cruises & Events, Health Sciences Association of BC, Heenan Blaikie LLP, Henderson, Brown, Hipbaby, Horizon Air, Hype Hair Studio, It's All Fun and Games, Jason David Hair Studio, Joan Gordon Law Corporation, Joe Fortes Seafood & Chophouse, Jolie Couture, Just Ladies Fitness, Justice Institute of BC, Justice Institute of BC, Kellough & Partners LLP, Kingston Taphouse and Grille, La Liberte & Company, Law Foundation of BC, Law Society of BC, Lawson Lundell, LeBlanc Law Corporation, Legacy Tax and Trust Lawyers, Lidstone, Young, Anderson, Little Sister's Book and Art Emporium, Stephanie Lysyk, Ron MacIsaac, Maiwa Handprints Ltd., Margaret Newton & Co., MBODY Fitness & Wellness Spa, Cathy McBurney, McCarthy Tetrault LLP, McQuarrie Hunter, METZ Murray & Associates, MID Island Co-Op, Migz BBQ Restaurant, Miller Thomson LLP, Momentum Fitness, Moore and Company, Mosaic Bar & Grille, Murphy Battista, Nathanson, Schachter & Thompson LLP, Nic's Garage, Nini Boutique, Nutrition Link Services Society, Old Spaghetti Factory, Oxfam Canada, Pacific Cinematheque, Paddlewheeler Riverboat Tours, Pan Pacific Mountainside Lodge, People's Co-op Bookstore, Plum Clothing, propaganda hair Salon, Purdy's Chocolates, Purple Grape Wine-works, R. Spencer Mohart Ins. Cons. Ltd., Radha Yoga and Eatery, Ramsay Lampman Rhodes, Ratcliff & Company, readerwear, Reed Pope LLP, Reseau Femmes Colombie Britannique, Reynolds Works Inc., Richards Buell Sutton LLP, Rosedale on Robson, Rowena's Inn on the River, Royal BC Museum, Rufina's European Skin and Body Clinic, Rush Crane Guenther, Sequoia Restaurants, Shiobara, Shiftworks Strategies Inc, Siskora's Classical Records, Singleton Urquhart, Soare Contracting, Sooke Harbour House, Stanley Park Horse-Drawn Tours, Stikeman Elliott LLP, Sugden, McFee & Roos LLP, Sutton Place Hotel, Trees Organic Coffee Co., Trial Lawyers Association of BC, United Food and Commercial Workers, VanCity Savings Credit Union, Vancouver & Lower Mainland Multicultural Family Support, Vancouver Bar Association, Vancouver East Cultural Centre, Vancouver Playhouse Theatre Company, Vancouver Sun, Victory Square Law Office, Visanji, Women Against Violence Against Women, Yuxweluptun - Lawrence Paul, ZSA Legal Recruitment.

