



Breakfast for Dinner

EQUALITY BREAKFAST 2022

HUNGRY FOR EQUALITY





BCGEU and West Coast LEAF

Fighting for all women

and people who experience

gender-based discrimination

to live in a just and equal society.



Find us on social media



AGENDA

6:15 Virtual doors

6:30 Homeland Welcome: Musqueam Elder Doris Fox

Welcome and acknowledgements:

Michelle Eliot, CBC Vancouver

West Coast LEAF remarks: Raji Mangat, Executive Director

6:55 Body break

7:00 Speaker introduction: Stephanie Smith,
BC General Employees' Union

Keynote: Leah Lakshmi Piepzna-Samarasinha

7:35 Closing remarks: Michelle Eliot

7:45 Breakout rooms open until 8:15



@WestCoast_LEAF



WestCoastLEAF



WestCoastLEAF

THANK YOU TO OUR BREAKFAST PARTNERS

DIAMOND



GOLD



THE CANADIAN
BAR ASSOCIATION
British Columbia Branch



CUPE BC
CANADIAN UNION OF PUBLIC EMPLOYEES BRITISH COLUMBIA



**NORTON ROSE
FULBRIGHT**

Vancity

SILVER

Fasken LLP

Moore Edgar Lyster LLP

Health Sciences Association of BC

Ratcliff LLP

Hunter Litigation Chambers

Stikeman Elliott LLP

Lidstone & Company

Victory Square Law Office LLP

BRONZE

Dentons Canada LLP

Public Service Alliance
of Canada – BC Region

Trial Lawyers
Association of BC

Forte Workplace Law

The Arnold & Anita Silber
Family Foundation

Peter A. Allard School
of Law – UBC

Harper Grey LLP

JFK Law Corporation

Singleton Urquhart
Reynolds Vogel LLP

Faculty of Law,
University of Victoria

Juristes Power | Power Law

Lawson Lundell LLP

Faculty of Law –
Thompson Rivers
University

ZSA Legal Recruitment

Mandell Pinder LLP

MEDIA



PRINT

PROUD
PRINT
SPONSOR





WE'VE FACED COVID-19 TOGETHER.

Now let's make health care even stronger.



www.heu.org

FAIRNESS FOR EVERYONE

CBABC supports West Coast LEAF's mission to transform the legal and justice systems and ensure everyone, particularly the most vulnerable, are sufficiently protected by the law.

Learn more about our *Agenda for Justice* at cbabc.org/A4J.



HOMELAND WELCOME



DORIS FOX is a Musqueam Elder. Throughout the year, Doris works at different wellness days as a life coach, spiritual advisor, and healer using various traditional healing methods taught to her by her Elders and by various other Indigenous healers. Doris sits on several advisory boards, committees, Elders Circles, etc. As well, Doris works at several health clinics as an Elder and healer.

Doris teaches various traditional arts and crafts such as, traditional Salish weaving, cedar-bark weaving, beading, etc., that were taught to her by her Elders. During her classes, Doris ensures that the students know about the history, traditions, values, and beliefs behind the ancient knowledge that she shares. Doris also shares her knowledge of intellectual property and the importance of artists knowing how to protect themselves and their work. Doris is an artist and clothing designer, as well, and has taught sewing classes.

HOST



PHOTO COURTESY CBC

MICHELLE ELIOT is an award-winning journalist and the host of CBC British Columbia's weekday call-in show, *BC Today*, where she engages in conversation with listeners on the day's top stories and on issues important to British Columbians.

Eliot has hosted numerous CBC news specials, including election and provincial budget coverage on both local and network programs. She has also tapped into her

Filipino heritage as part of CBC's *Mabuhay B.C.*, an ongoing initiative to share stories from the province's Filipino community.

Eliot has been recognized by the The Radio Television Digital News Association and the Jack Webster Foundation for stories that delved into the opioid crisis in B.C., the immigrant experience in Canada, and for coverage of the 2017 NDP-Green deal for a minority government in B.C.

KEYNOTE

Author, disability and transformative justice culture and movement worker



LEAH LAKSHMI PIEPZNA-SAMARASINHA (she/they) is a nonbinary femme disabled and autistic writer and disability and transformative justice cultural and movement worker of Burgher and Tamil Sri Lankan, Irish and Galician Romani ascent.

They are the author or co-editor of nine books, including *Beyond Survival: Strategies and Stories from the Transformative Justice Movement* (with Ejeris Dixon), *Tonguebreaker*, *Care Work: Dreaming*

Disability Justice, and *Bodymap*. A Lambda Award winner who has been shortlisted for the Publishing Triangle five times, they are the 2020 Jean Cordova Award winner "honoring a lifetime of work documenting the complexities of queer experience," and are a 2020 Disability Futures Fellow.

Raised in rustbelt central Massachusetts and shaped by T'karonto and Oakland, they currently make their home in South Seattle, Duwamish territories. Their next book, *The Future is Disabled*, is forthcoming in fall 2022.

Image description: A nonbinary femme with sand coloured skin, green and brown curly hair and purple lipstick grins in front of a blooming jasmine vine.



Proud sponsor of the
West Coast LEAF's 2022
Equality Breakfast
for Dinner

FASKEN > fasken.com

Happy International Women's Day

HEALTH SCIENCES ASSOCIATION
The union delivering modern health care

Proudly advocating
for the rights of all
peoples for over
70 years.

Ratcliff LLP



RATCLIFF.COM



Proud partner of
West Coast LEAF

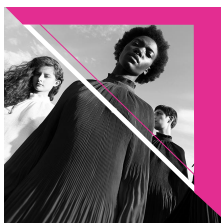
MOORE EDGAR Lyster LLP



We are proud to partner with West Coast LEAF in
celebration of 2022 International Women's Day

Hunter Litigation Chambers

KAARDAL/SMART/OUTLON/HUNTER



Lidstone & Company

Fosters an environment that
proudly represents women
and all measures of diversity in
the workplace

Lidstone & Company
www.lidstone.ca

Gender Equality

Lidstone & Company is proud to
support West Coast LEAF in its efforts
to achieve gender equality and
wishes all women a Happy
International Women's Day



1300 - 128 W Pender Street
Vancouver BC V6B 1R8
604.899.2269

Proud partner of
West Coast LEAF

Stikeman Elliott

Dedicated to
protecting the rights
of unions and workers

 **VICTORY SQUARE**
LAW OFFICE LLP

Vancouver: 710-777 Hornby St.
Victoria: 1177 Fort St.

vslo.ca

ABOUT WEST COAST LEAF

Together, we can co-create a society that is just, equitable, and free from discrimination

West Coast LEAF envisions an equitable and just society for all women and people who experience gender-based discrimination. We are committed to an inclusive and intersectional vision of feminism that includes women, Two-Spirit people, intersex people, gender non-conforming people, trans people of all genders (not only women), and people with non-binary gender identities.

Since our founding in 1985, we have helped bring about some of Canada's most important feminist victories for reproductive rights, workplace standards, fairness in family law, access to justice, legal protections from sexual harassment, and more. Working collaboratively with community, we use litigation, law reform, and public legal education to create transformative social change.


We recognize that we do this work in the context of historic and ongoing colonial violence and injustice, and we are committed to working for the full realization of the rights of Indigenous peoples.

We respectfully acknowledge that our organization is located on the traditional, ancestral, and unceded Coast Salish homelands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətaʔ4/Selilwitulh (Tsleil-Waututh) Nations. As an organization that includes many settlers, we take responsibility for learning and seeking long-term transformation in our relationships with Indigenous peoples and the land.

West Coast LEAF promotes substantive equality, an approach that recognizes and celebrates differences. Rather than treating everyone the same, substantive equality ensures that historically disadvantaged people can actively participate in society and access justice. We strive to ensure that the equality principles in the *Charter of Rights and Freedoms*, which advance the rights of all disadvantaged and marginalized groups, are fulfilled.

OUR BEGINNINGS

West Coast LEAF came out of the desire of feminist activists, lawyers and academics to ensure that the newly drafted equality provisions of the *Charter of Rights and Freedoms* were robustly interpreted and applied through the courts. Our founders' vision was to combat sex- and gender-based discrimination by mobilizing the law as a catalyst for broader social change.

We are proud of our humble beginnings — our first “office” was a filing cabinet outside the doors of Lynn Smith’s office at UBC’s then Faculty of Law and board meetings were held at her dining room table. Now, more than three decades later, we are a well-respected and sought-after national voice advocating for gender equality and justice. After intervening in many cases that have made differences in the lives of people of all genders across the country, in 2017 we launched our first constitutional challenge, *SMA v BC*, to advocate for access to family justice for women and children fleeing from violence. 



PROUD TO SUPPORT
WEST COAST LEAF



Karen Ranalletta, President Trevor Davies, Secretary-Treasurer

cupe.bc.ca



"TOGETHER, WE CAN CO-CREATE A SOCIETY
THAT IS JUST, EQUITABLE, AND FREE FROM
DISCRIMINATION."



PROUD PARTNER SINCE 2020

Welcome,
change-makers.

Proud
sponsor

Vancity

THE PEOPLE OF WEST COAST LEAF

Alana Prochuk
(she/her or they/them)
Manager of Public Legal Education

Amy Gill (she/her)
Event Associate, Practicum
Supervisor

Basya Laye (she/her)
Director of Development and
Engagement

Bety Tesfay (she/her)
Articling Student

Caitlin Anderson
(she/her or they/them)
Bookkeeping & Administrative
Coordinator

Cat Hart (they/them)
Manager of Fundraising

Cecile Afable (she/her)
Public Legal Education
Specialist — Youth Programs

Chandrika Manjunath (she/her)
Event Associate, Practicum
Supervisor

Humera Jabir (she/her)
Staff Lawyer

Iman Baobeid (she/her)
Manager of Communications

Kate Feeney (she/her)
Director of Litigation

Raji Mangat (she/her)
Executive Director

Sharnelle Jenkins-Thompson
(she/her)
Manager of Community Outreach

Sharon Xia (she/her)
Manager of Donor Support

Victoria Chen (she/her)
Operations & Finance Manager

María-Fernanda Juárez-Hernández
(she/her)
Project Volunteer

BOARD OF DIRECTORS

Bria Marquardt

Elin Sigurdson

Frances Rosner

Joana Thackeray

Julia Kwinter, Treasurer

Manjot Parhar

Martina Zanetti, President

Mélanie Power

Naomi Moses

River Shannon

INDIGENOUS ADVISORY

Elder Doris Fox

Frances Rosner

Dr. Jenny Morgan

Elder Lillian Howard*

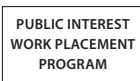
Lorelei Williams

Owen Ballendine

Summer Rain Bentham

We mourn the loss of Elder Lillian Howard, an incredible Mowachaht with Nuu-chah-nulth, Tlingit, Kwakwewlth roots, Matriarch, advocate, and leader. West Coast LEAF has been deeply influenced by her leadership work in ending gender-based violence and her call to take up the work of reconciliation in transformative ways.

FUNDERS OF SPECIAL PROJECTS



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

Canada



Social Sciences and Humanities
Research Council of Canada

Conseil de recherches en
sciences humaines du Canada

Canada



Celebrate the women in your life
with thoughtful Photo gifts.

TPH.CA | @tphcanada



Building an Equitable Future

TPH® is proud to support West Coast LEAF and their efforts in promoting women's equality through the law.

Since 1961, TPH has fostered an environment that proudly represents women in the workplace.

Become a sustaining supporter

For as little as the cost of a coffee and a muffin each month, you can help us plan for the future and fight for gender justice for the long term!



Photo by Jakub Dziubak

Sign up to become a monthly
donor at westcoastleaf.org/donate

What's your legacy?

Together, over the past four decades, we have made tremendous gains for gender justice, securing some of the most important feminist victories in Canada. **But our work is far from over.** Leaving a legacy gift to West Coast LEAF is an opportunity for you to transform the future

— to create an equal and just society for all women and people who experience gender-based discrimination.

Email Cat Hart at chart@westcoastleaf.org, or call 604-684-8772 ext. 119, to learn more about legacy giving.

THANK YOU to the Equality Breakfast team

BREAKFAST COMMITTEE

Amy Gill
Basya Laye
Cat Hart
Chandrika Manjunath
Iman Baobeid
Manjot Parhar
Raji Mangat
Sharon Xia
Victoria Chen

PRACTICUM STUDENTS AND VOLUNTEERS

Alex Black
Aoife Tighe
Melanie Richard
Morgan Flanigan
Leigh Lester
Alana Prochuk
Greta Shuting Lin
Cecile Afable

ACCESSIBILITY

Catherine Siegler,
Live Captioner,
Accurate Realtime Inc.
ASL Interpreting Inc.

GRAPHIC DESIGN

Nadene Rehnby,
Hands On Publications

BOOKKEEPING & ADMINISTRATIVE COORDINATOR

Caitlin Anderson

Thank you to Lina Gomez, Laura Bowley, Teresa Gerner, and Neolé Inc. for their valuable assistance.



GRATITUDE from West Coast LEAF
to our Partners in Community Care



Vancity

NORTON ROSE FULBRIGHT

**Wherever gender equality is celebrated,
we're there.**

Norton Rose Fulbright is proud to support West Coast LEAF's *Breakfast for Dinner* event. It is important we continue to promote its vision for an equal and just society for all women and anyone who experiences gender-based discrimination.

Law around the world
nortonrosefulbright.com



EQUALITY BREAKFAST SILENT AUCTION DONORS

Annie Gallie Life Coaching	Cynthia Lau Ceramics	Kidsbooks
Aphrodite's Organic Cafe and Pie Shop	Delta Hotels by Marriott Victoria	Kumsheen Rafting Resort
Azra Silverstein	Ocean Pointe Resort	LACAR
Ballet Lounge	Dilly Dally	Lara Therrien of Unearthing Wisdom
Bandidas	Earnest Ice Cream	LAT Multilingual Translation & Marketing Inc.
Beaty Biodiversity Museum	Elektra Women's Choir	Little Earth
Brightside Foods	Greystone Books Ltd	Luppolo Brewing Co.
Burrowing Owl Estate Winery	Grounds for Coffee	Maggie Bernet
Cafe Ético	Iman Baobeid	Manjot Parhar
Cat Hart Art	Indian Art From the Edge	Massy Books
Chambar	Innovative Fitness	Matt Murdoch Coaching
Chateau Victoria Hotel & Suites	TELUS Garden	MeeT Restaurants
	Jericho Beach Kayak	
	Julie Flett Illustration	

Museum of Anthropology	Rhonda Sherwood Financial Planning Services	The Gillnetter Pub
Nectar Yoga Retreat	Rio Theatre	The Naam
New Format Studio/ Henry Norris	Robyn Williams (Willowcraft)	The Polygon Gallery
Pacific Business and Law Institute	Rolla Skate Club	The Refill Stop
Penticton Lakeside Resort & Conference Centre	Sampath Satti	UFCW1518
Prestige Hotels & Resorts	Sea to Sky Gondola	Vancouver Art Gallery
PROFiX Accounting & Strategy	ShineMD	Vancouver International Film Festival (VIFF)
Purdys Chocolatier	Silver Stevens, Beaded Bling	Vancouver Opera
Purebread	SKN Clinic	Vegan Supply Chinatown
Pure Float	Stephanie Ameyaw	Water's Edge Shoreside Suites
Rachelle Camsusa RMT	Swoon Cards	West Coast LEAF Board Wine Crate
Red Cat Records	Talon Books Ltd	Westwood Plateau Golf & Country Club
	Tantalus Vineyards	Witness the Fitness
	Terra International Food Inc.	Zoe Si



HAVE YOUR SAY.

BC TODAY

WITH **MICHELLE ELLIOT**

WEEKDAYS
NOON PT
1PM MT

 **@BCTODAY**

 **CBCVANCOUVER**

 **@CBCVANCOUVER**

LISTEN ON
 **CBCRADIOONE**

THANK YOU FOR JOINING US

